

Marshall County Board of Supervisors
Special Session February 3, 2023, at 1:00 p.m.
Marshall County Sheriff's Office Meeting Room, 3rd Floor 3B
2369 Jessup Avenue, Marshalltown, Iowa

AGENDA

1. Call to Order.

How to Participate in the meeting

The Board encourages the public to remain engaged and actively participate via the ZOOM process if they are unable to attend the meeting in person. Presenters may provide documentation electronically for inclusion during the meeting prior to the agenda deadline and are requested to participate via ZOOM. There are 4 available options to view and/or participate in the public meetings: Attend in person.

- View on YouTube. View live or replay later. MARSHALL COUNTY YOUTUBE
https://www.youtube.com/channel/UC2SRE_isBm8PyHrZNXf3nsA
- Call in by Phone: 1 - 312 - 626 - 6799, Meeting ID 871 3622 1316 Passcode
526957
- Zoom. Participate Live. [HTTPS://US02WEB.ZOOM.US/J/87136221316?](HTTPS://US02WEB.ZOOM.US/J/87136221316?PWD=Q0LDEXVVEHPLSVROA3LVRDVTCXHAQT09)
PWD=Q0LDEXVVEHPLSVROA3LVRDVTCXHAQT09

Notice to the Public

The Board of Supervisors welcomes comments from the public during the time allowed for discussion. You are requested to approach the microphone, state your name for the record and limit the time used to present your remarks in order that others may be given the opportunity to speak. The normal process on any agenda item is for the Chair to read the item from the agenda. The Board is given an opportunity to comment on the issue and/or place a motion on the floor. An opportunity for discussion may be presented at which time the public may participate and a roll call vote will follow.

2. Roll Call. Chair Heil, Vice Chair Salasek, Member Hibbs.

- Present:
- Absent:
- Attended By Zoom:

3. Pledge of Allegiance.

4. Approve Agenda.

Motion by _____, second by _____ to _____ agenda.

Roll call vote: Heil, Salasek, Hibbs.

**5. ADOPT RESOLUTION 2023-0011 COUNTY COMPENSATION BOARD
COMPENSATION SCHEDULE FOR ELECTED OFFICIALS**

WHEREAS the Marshall County Compensation Board meets annually to recommend a compensation schedule for elected officials in accordance with Iowa Code Chapters 331.905 and 331.907; and

WHEREAS the Marshall County Compensation Board met on January 5, 2023, and made the following salary recommendations for the following elected officials for the fiscal year beginning July 1, 2023:

<u>Elected Official</u>	<u>Recommended Salary</u>	<u>Recommended Percentage</u>
County Attorney	\$130,599.74	10.00%
County Auditor/Recorder	\$88,786.63	10.00%
County Sheriff	\$120,701.38	20.00%
Board of Supervisor	\$44,587.49	10.00%
County Treasurer	\$76,435.66	10.00%

THEREFORE, BE IT RESOLVED that the Marshall County Board of Supervisors approves the following salary adjustments for the following elected officials for the fiscal year beginning July 1, 2023:

<u>Elected Official</u>	<u>Current Salary FY 22-23</u>	<u>Approved Salary FY 23-24</u>	<u>Approved Percentage</u>
County Attorney	\$118,727.04		
County Auditor/Recorder	\$80,715.12		
County Sheriff	\$100,584.48		
Board of Supervisor	\$40,534.08		
County Treasurer	\$69,486.96		

Approved this ___ day of February, 2023.

Motion by ___ second by ___ to (adopt) RESOLUTION 2023-0011 COUNTY COMPENSATION BOARD COMPENSATION SCHEDULE FOR ELECTED OFFICIALS.
Roll call vote: Heil, Salasek, Hibbs.

Documents:

[RES 2023-0011_2023-02-03_RES COUNTY COMPENSATION BOARD ELECTED OFFICIALS.PDF](#)
[VEREN HANDOUT.PDF](#)

6. Public Forum.

Time set aside for the public to make comments on topics of County business other than those listed on this agenda. No action will be taken on any of these topics brought up in the public forum.

7. Adjournment.

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**RESOLUTION 2023-0011 COUNTY COMPENSATION BOARD COMPENSATION
SCHEDULE FOR ELECTED OFFICIALS**

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Approved this ___ day of February, 2023.

Attest:

Jarret P Heil
Board of Supervisors, Chair

Nan Benson
Marshall County Auditor and Recorder

Iowa Sheriff's Salaries and County Sizes

Marshall Co. Sheriff	pop. 40,105	salary \$100,504	182 Beds
Cerro Gordo Co. Sheriff	pop. 42,450	salary \$131,937	171 Beds
Muscatine Co. Sheriff	pop. 42,664	salary \$125,008	263 Beds
Des Moines Co. Sheriff	pop. 38,910	salary \$108,373	80 Beds
Jasper Co. Sheriff	pop. 37,813	salary \$135,115	119 Beds
Clinton Co. Sheriff	pop. 46,460	salary \$126,878	54 Beds

Counties roughly half the size of Marshall County

Benton Co. Sheriff	pop. 26,076	salary \$123,664	45 Beds
Buena Vista Co. Sheriff	pop. 20,873	salary \$104,166	65 Beds
Boone Co. Sheriff	pop. 26,715	salary \$99,605	56 Beds
Bremer Co. Sheriff	pop. 25,304	salary \$113,208	79 Beds
Hardin Co. Sheriff	pop. 16,708	salary \$106,803	107 Beds
Grundy Co. Sheriff	pop. 12,152	salary \$104,332	17 Beds

Average pay increase for Sheriffs in Iowa was 12% July 1, 2022

Other comparisons:

Marshall County Sheriff Phillips	\$100,504
Marshalltown Police Chief Tupper	\$131,809
Iowa State Patrol Major Halverson	\$135,262
Marshalltown Police Captain Jones	\$105,705

Comp Board Recommendations and BOS Salaries for Elected Officials

<u>YEAR</u>	<u>COMP. BOARD RECOMMENDATION</u>	<u>BOS ACTION: RAISE/LOWER</u>	<u>% CHANGE</u>	<u>FINAL %</u>	<u>SS COLA %</u>
2022	6%	LOWER	-16.67%	5%	8.70%
2021	5%	LOWER	-40%	3%	5.90%
2020	4%	LOWER	-25%	3%	1.30%
2019	7.50%	LOWER	-25%	5.63%	1.60%
2018*	5%	NO CHANGE	0	5% (Sheriff)*	2.80%
2017	5%	LOWER	-65%	1.75%	2.00%
2016	4.80%	LOWER	-41.60%	2.00%	0.30%
2015	6%	LOWER	-66.67%	4%	0.00%
2014	3%	LOWER	-33.30%	2%	1.70%
2013	8%	LOWER	-92%	0.65%	1.50%
2012	5%	LOWER	-70%	1.50%	1.70%
2011	3%	LOWER	-100%	0%	3.60%

*2018 RAISES: 14% Auditor, 10% Attorney, 4.165% Auditor