

**Marshall County Board of Supervisors**  
**Special Session February 3, 2023, at 1:00 p.m.**  
**Marshall County Sheriff's Office Meeting Room, 3rd Floor 3B**  
**2369 Jessup Avenue, Marshalltown, Iowa**

**AGENDA**

**1. Call to Order.**

**How to Participate in the meeting**

The Board encourages the public to remain engaged and actively participate via the ZOOM process if they are unable to attend the meeting in person. Presenters may provide documentation electronically for inclusion during the meeting prior to the agenda deadline and are requested to participate via ZOOM. There are 4 available options to view and/or participate in the public meetings: Attend in person.

- View on YouTube. View live or replay later. MARSHALL COUNTY YOUTUBE  
[https://www.youtube.com/channel/UC2SRE\\_isBm8PyHrZNXf3nsA](https://www.youtube.com/channel/UC2SRE_isBm8PyHrZNXf3nsA)
- Call in by Phone: 1- 312 - 626 - 6799, Meeting ID 871 3622 1316 Passcode  
526957
- Zoom. Participate Live. [HTTPS://US02WEB.ZOOM.US/J/87136221316?](HTTPS://US02WEB.ZOOM.US/J/87136221316?PWD=Q0LDEXVVEHPLSVROA3LVRDVTCXHAQT09)  
PWD=Q0LDEXVVEHPLSVROA3LVRDVTCXHAQT09

**Notice to the Public**

The Board of Supervisors welcomes comments from the public during the time allowed for discussion. You are requested to approach the microphone, state your name for the record and limit the time used to present your remarks in order that others may be given the opportunity to speak. The normal process on any agenda item is for the Chair to read the item from the agenda. The Board is given an opportunity to comment on the issue and/or place a motion on the floor. An opportunity for discussion may be presented at which time the public may participate and a roll call vote will follow.

**2. Roll Call. Chair Heil, Vice Chair Salasek, Member Hibbs.**

- Present:
- Absent:
- Attended By Zoom:

**3. Pledge of Allegiance.**

**4. Approve Agenda.**

Motion by \_\_\_\_\_, second by \_\_\_\_\_ to \_\_\_\_\_ agenda.

Roll call vote: Heil, Salasek, Hibbs.

**5. ADOPT RESOLUTION 2023-0011 COUNTY COMPENSATION BOARD  
COMPENSATION SCHEDULE FOR ELECTED OFFICIALS**

**WHEREAS** the Marshall County Compensation Board meets annually to recommend a compensation schedule for elected officials in accordance with Iowa Code Chapters 331.905 and 331.907; and

**WHEREAS** the Marshall County Compensation Board met on January 5, 2023, and made the following salary recommendations for the following elected officials for the fiscal year beginning July 1, 2023:

| <u>Elected Official</u> | <u>Recommended Salary</u> | <u>Recommended Percentage</u> |
|-------------------------|---------------------------|-------------------------------|
| County Attorney         | \$130,599.74              | 10.00%                        |
| County Auditor/Recorder | \$88,786.63               | 10.00%                        |
| County Sheriff          | \$120,701.38              | 20.00%                        |
| Board of Supervisor     | \$44,587.49               | 10.00%                        |
| County Treasurer        | \$76,435.66               | 10.00%                        |

**THEREFORE, BE IT RESOLVED** that the Marshall County Board of Supervisors approves the following salary adjustments for the following elected officials for the fiscal year beginning July 1, 2023:

| <u>Elected Official</u> | <u>Current Salary FY 22-23</u> | <u>Approved Salary FY 23-24</u> | <u>Approved Percentage</u> |
|-------------------------|--------------------------------|---------------------------------|----------------------------|
| County Attorney         | \$118,727.04                   |                                 |                            |
| County Auditor/Recorder | \$80,715.12                    |                                 |                            |
| County Sheriff          | \$100,584.48                   |                                 |                            |
| Board of Supervisor     | \$40,534.08                    |                                 |                            |
| County Treasurer        | \$69,486.96                    |                                 |                            |

Approved this \_\_\_ day of February, 2023.

Motion by \_\_\_ second by \_\_\_ to (adopt) RESOLUTION 2023-0011 COUNTY COMPENSATION BOARD COMPENSATION SCHEDULE FOR ELECTED OFFICIALS. Roll call vote: Heil, Salasek, Hibbs.

Documents:

[RES 2023-0011\\_2023-02-03\\_RES COUNTY COMPENSATION BOARD ELECTED OFFICIALS.PDF](#)  
[VEREN HANDOUT.PDF](#)

## 6. Public Forum.

Time set aside for the public to make comments on topics of County business other than those listed on this agenda. No action will be taken on any of these topics brought up in the public forum.

## 7. Adjournment.

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**RESOLUTION 2023-0011 COUNTY COMPENSATION BOARD COMPENSATION  
SCHEDULE FOR ELECTED OFFICIALS**

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Approved this \_\_\_ day of February, 2023.

Attest:

\_\_\_\_\_  
Jarret P Heil  
Board of Supervisors, Chair

\_\_\_\_\_  
Nan Benson  
Marshall County Auditor and Recorder

### Iowa Sheriff's Salaries and County Sizes

|                             |                    |                         |                 |
|-----------------------------|--------------------|-------------------------|-----------------|
| <b>Marshall Co. Sheriff</b> | <b>pop. 40,105</b> | <b>salary \$100,504</b> | <b>182 Beds</b> |
| Cerro Gordo Co. Sheriff     | pop. 42,450        | salary \$131,937        | 171 Beds        |
| Muscatine Co. Sheriff       | pop. 42,664        | salary \$125,008        | 263 Beds        |
| Des Moines Co. Sheriff      | pop. 38,910        | salary \$108,373        | 80 Beds         |
| Jasper Co. Sheriff          | pop. 37,813        | salary \$135,115        | 119 Beds        |
| Clinton Co. Sheriff         | pop. 46,460        | salary \$126,878        | 54 Beds         |

### Counties roughly half the size of Marshall County

|                         |             |                  |          |
|-------------------------|-------------|------------------|----------|
| Benton Co. Sheriff      | pop. 26,076 | salary \$123,664 | 45 Beds  |
| Buena Vista Co. Sheriff | pop. 20,873 | salary \$104,166 | 65 Beds  |
| Boone Co. Sheriff       | pop. 26,715 | salary \$99,605  | 56 Beds  |
| Bremer Co. Sheriff      | pop. 25,304 | salary \$113,208 | 79 Beds  |
| Hardin Co. Sheriff      | pop. 16,708 | salary \$106,803 | 107 Beds |
| Grundy Co. Sheriff      | pop. 12,152 | salary \$104,332 | 17 Beds  |

**Average pay increase for Sheriffs in Iowa was 12% July 1, 2022**

### Other comparisons:

|                                   |           |
|-----------------------------------|-----------|
| Marshall County Sheriff Phillips  | \$100,504 |
| Marshalltown Police Chief Tupper  | \$131,809 |
| Iowa State Patrol Major Halverson | \$135,262 |
| Marshalltown Police Captain Jones | \$105,705 |

**Comp Board Recommendations and BOS Salaries for Elected Officials**

| <b>YEAR</b> | <b>COMP. BOARD RECOMMENDATION</b> | <b>BOS ACTION: RAISE/LOWER</b> | <b>% CHANGE</b> | <b>FINAL %</b> | <b>SS COLA %</b> |
|-------------|-----------------------------------|--------------------------------|-----------------|----------------|------------------|
| 2022        | 6%                                | LOWER                          | -16.67%         | 5%             | 8.70%            |
| 2021        | 5%                                | LOWER                          | -40%            | 3%             | 5.90%            |
| 2020        | 4%                                | LOWER                          | -25%            | 3%             | 1.30%            |
| 2019        | 7.50%                             | LOWER                          | -25%            | 5.63%          | 1.60%            |
| 2018*       | 5%                                | NO CHANGE                      | 0               | 5% (Sheriff)*  | 2.80%            |
| 2017        | 5%                                | LOWER                          | -65%            | 1.75%          | 2.00%            |
| 2016        | 4.80%                             | LOWER                          | -41.60%         | 2.00%          | 0.30%            |
| 2015        | 6%                                | LOWER                          | -66.67%         | 4%             | 0.00%            |
| 2014        | 3%                                | LOWER                          | -33.30%         | 2%             | 1.70%            |
| 2013        | 8%                                | LOWER                          | -92%            | 0.65%          | 1.50%            |
| 2012        | 5%                                | LOWER                          | -70%            | 1.50%          | 1.70%            |
| 2011        | 3%                                | LOWER                          | -100%           | 0%             | 3.60%            |

\*2018 RAISES: 14% Auditor, 10% Attorney, 4.165% Auditor