

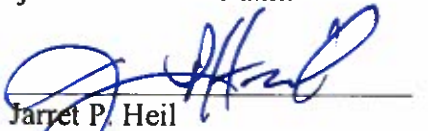
**Marshall County Board of Supervisors
Special Session November 1, 2023, at 9:00am**

MINUTES

The Marshall County Board of Supervisors met in special session according to the posted notices in the Marshall County Courthouse first floor meeting room, in Marshalltown, Iowa in person. Chair Heil called the meeting to order on November 1, 2023, at 9:00 am. Present: Chair Jarret Heil, Member Carol Hibbs, Vice Chair Steve Salasek.

The Board received information from Dean Schade with IMWCA and power point by Bobby Shomo with Shomo Madsen regarding Safety Committee and Worker Compensation Insurance. Jeannie Ferneau, Human Resources spoke about training aspects on things that are preventable. Lucas Baedke easier because he sees his employees every day. Joel Phillips has monitoring aspects and online training in place already. There was a delay for Sheriff's Office which ended up as an Indemnity Claim because they were referred to incorrect provider. Joel finds return to work "light duty" works well. Paul Geilenfeldt said he has Safety Meetings twice a year. The outside four sheds connectivity is tough. We are still on paper timesheets and folks are working longer. There was continued discussion on "light duty" options and our policy. Dean Schade said he recommends a couple of trainings for Departments Heads and Supervisors plus updating the Safety Manual and implementing the Fleet Safety for Secondary Roads. Jeannie Ferneau will take action of setting up a meeting with Dean Schade, Bobby Shomo, Nan Benson, and herself.

Adjournment. There being no further business to come before the Board, the meeting is adjourned at 10:21 a.m.


Jarret P. Heil
Board of Supervisors, Chairman

Attest:


Nan Benson, Auditor and Recorder