

Marshall County Board of Supervisors

Regular Session October 8, 2025 at 9:00 a.m.

Courthouse, First Floor Meeting Room

1 E Main Street, Marshalltown, Iowa

AGENDA

1. Call to Order

How to Participate in the meeting

The Board encourages the public to remain engaged and actively participate via the ZOOM process if they are unable to attend the meeting in person. Presenters may provide documentation electronically for inclusion during the meeting prior to the agenda deadline and are requested to participate via ZOOM. There are 4 available options to view and/or participate in the public meetings: Attend in person.

- View on YouTube. View live or replay later. MARSHALL COUNTY YOUTUBE
https://www.youtube.com/channel/UC2SRE_isBm8PyHrZNXf3nsA
- Call in by Phone: 1- 312 - 626 - 6799, Meeting ID 871 3622 1316 Passcode 526957
- Zoom. Participate Live. [HTTPS://US02WEB.ZOOM.US/J/87136221316?](https://us02web.zoom.us/j/87136221316?pwd=Q0LDEXVVEHPLSVROA3LVRDVTcxHAQT09)
[PWD=Q0LDEXVVEHPLSVROA3LVRDVTcxHAQT09](https://us02web.zoom.us/j/87136221316?pwd=Q0LDEXVVEHPLSVROA3LVRDVTcxHAQT09)

Notice to the Public

The Board of Supervisors welcomes comments from the public during the time allowed for discussion. You are requested to approach the podium and use the microphone, state your name and address for the record and limit the time used to present your remarks in order that others may be given the opportunity to speak. The normal process on any agenda item is for the Chair to read the item from the agenda. The Board is given an opportunity to comment on the issue and/or place a motion on the floor. An opportunity for discussion may be presented at which time the public may participate and a roll call vote will follow.

2. Roll Call. Chair Hibbs, Vice Chair Heil, Member Goodman.

- Present:
- Absent:
- Attended By Zoom:

3. Pledge of Allegiance

4. Approve Agenda

Motion by _____, second by _____ to _____ agenda.

Roll call vote: Goodman, Hibbs, Heil.

5. Service Awards

10 Years:

- Kody Hilderbrand, Buildings & Grounds, Mechanic II
- Bowen Fleming, Buildings & Grounds, Mechanic II
- Kent Hayes, Secondary Roads, Truck Driver 3

6. Proclamation for Domestic Violence Awareness Month

Documents:

[PROCLAMATION.DVAWARENESSMONTH - 2025.PDF](#)

7. Consent Agenda:

7.a. Approve Previous Regular Session Minutes - September 24, 2025

7.b. Approve Previous Special Session Minutes - September 26, 2025.

7.c. Approve claims as audited

Approve claims as audited. and authorize the County Auditor and Recorder to issue payment of the same. The listing of claims paid at this meeting and all claims paid in the current month will be published as part of the first meeting of the following month.

7.d. Personnel Changes:

New Hire: Omar Rico Alba, Secondary Roads, TD1, \$31.57 per hour, to start on or after October 9, 2025.

New Hire: Antonio Ordaz Mendoza, Secondary Roads, TD1, 31.57 per hour, to start on or after October 9, 2025.

Documents:

[NEW HIRE ANTONIO ORDAZ MENDOZA.PDF](#)

[NEW HIRE OMAR RICO ALBA.PDF](#)

7.e. File Manure Management Plans

- Hatch Finisher Farm # 70460, 1431 AA Ave, Gladbrook, signed with changes.

Documents:

[MMP HATCH FINISHER FARMS.PDF](#)

7.f. End of Consent Agenda.

Motion by _____, second by _____ to _____ consent agenda.

Roll call vote: Goodman, Hibbs, Heil.

8. Discussion and Possible Action: 2026 Calendar - BOS Meeting Dates and Non-Union Floating Holiday.

Motion by _____, second by _____ to _____ the Non-Union floating holiday on _____ (date) and the 2026 Board of Supervisor Meeting dates included on the Auditor/Recorder's business calendar for 2026.

Roll call vote: Goodman, Hibbs, Heil

Documents:

[2026 CALENDAR DRAFT.PDF](#)

9. Resolution 2025-0025 Appointing a New Plan Sponsor for the Marshall County 457(b) Deferred Compensation Plan.

Documents:

[RES 2025-0025 APPOINTING A NEW PLAN SPONSOR FOR THE MARSHALL COUNTY 457\(B\) DEFERRED COMPENSATION PLAN..PDF](#)

10. Resolution 2025-0026 Authorization for Auditor/Recorder to Sign on Behalf of the Board of Supervisors.

Documents:

[RES 2025-0026 AUTHORIZATION FOR AUDITOR RECORDER TO SIGN ON BEHALF OF THE BOARD OF SUPERVISORS.PDF](#)

11. Marshall Ridge Farms, LLC Construction Permit Application Recommendation.

Motion by _____, second by _____ to _____ the Marshall Ridge Farms, LLC construction permit application for a confinement feeding operation.

Roll Call Vote: Goodman, Hibbs, Heil.

Documents:

[MARSHALL RIDGE FARMS IDNR PERMIT APPLICATION PIPELINE PLANS.PDF](#)

12. Approve Use of the Marshall County Courthouse Grounds for Haunt the Block on October 23, 2025.

Motion by _____, second by _____ to _____ the use of the Marshall County Courthouse Grounds for Haunt the Block on October 23, 2025.

Roll call vote: Goodman, Hibbs, Heil.

13. Public Forum.

Time set aside for the public to make comments on topics of County business other than those listed on this agenda. No action will be taken on any of these topics brought up in the public forum.

14. Closed Session Per Iowa Code 21.5(1)(c) Pending Litigation.

a. Motion by _____, second by _____ to enter into Closed Session pursuant to Section 21.3, subsection 1, paragraph c, of the Code of Iowa, to discuss strategy with council in matters where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the county in that litigation. Marshall County has an attorney-client relationship with the office of the Marshall County Attorney and Ahlers & Cooney P.C. Time: _____.

Roll Call Vote: Goodman, Hibbs, Heil.

b. Motion by _____, second by _____ to end closed session and return to open session. Time: _____.

Roll Call Vote: Goodman, Hibbs, Heil.

c. Motion by _____, second by _____ to proceed as discussed in closed session, directing staff and attorney's action.

Roll Call Vote: Goodman, Hibbs, Heil.

15. Adjournment.

The next regular session is scheduled for **Wednesday, October 22, 2025** at 9:00 a.m., at the Courthouse, 1st Floor Meeting Room, 1 E Main Street. All business to be acted upon at that session should be submitted to the **County Auditor/Recorder's Office**, the **Board of Supervisors' Office**, or via email to the **Board Clerk** at BOSCLERK@MARSHALLCOUNTYIA.GOV, by **Wednesday, October 15, 2025** at 12:00 p.m. There being no further business to come before the Board, the meeting is adjourned at _____ a.m.

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