

Marshall County Board of Supervisors

Regular Session November 19, 2025 at 9:00 a.m.

Courthouse, First Floor Meeting Room

1 E Main Street, Marshalltown, Iowa

AGENDA

1. Call to Order

How to Participate in the meeting

The Board encourages the public to remain engaged and actively participate via the ZOOM process if they are unable to attend the meeting in person. Presenters may provide documentation electronically for inclusion during the meeting prior to the agenda deadline and are requested to participate via ZOOM. There are 4 available options to view and/or participate in the public meetings: Attend in person.

- View on YouTube. View live or replay later. MARSHALL COUNTY YOUTUBE
https://www.youtube.com/channel/UC2SRE_isBm8PyHrZNXf3nsA
- Call in by Phone: 1- 312 - 626 - 6799, Meeting ID 871 3622 1316 Passcode 526957
- Zoom. Participate Live. [HTTPS://US02WEB.ZOOM.US/J/87136221316?](https://us02web.zoom.us/j/87136221316?pwd=Q0lDZXVVEHPLSVROA3LVRDVTCXHAQT09)
[PWD=Q0lDZXVVEHPLSVROA3LVRDVTCXHAQT09](https://us02web.zoom.us/j/87136221316?pwd=Q0lDZXVVEHPLSVROA3LVRDVTCXHAQT09)

Notice to the Public

The Board of Supervisors welcomes comments from the public during the time allowed for discussion. You are requested to approach the podium and use the microphone, state your name and address for the record and limit the time used to present your remarks in order that others may be given the opportunity to speak. The normal process on any agenda item is for the Chair to read the item from the agenda. The Board is given an opportunity to comment on the issue and/or place a motion on the floor. An opportunity for discussion may be presented at which time the public may participate and a roll call vote will follow.

2. Roll Call. Chair Hibbs, Vice Chair Heil, Member Goodman.

- Present:
- Absent:
- Attended By Zoom:

3. Pledge of Allegiance

4. Approve Agenda

Motion by _____, second by _____ to _____ agenda.

Roll call vote: Goodman, Hibbs, Heil.

5. Service Awards

30 Years:

- Christine Kelly, Sheriff's Office, Jailer

6. Consent Agenda:

6.a. Approve Previous Regular Session Minutes -November 5, 2025.

6.b. Approve claims as audited

Approve claims as audited. and authorize the County Auditor and Recorder to issue payment of the same. The listing of claims paid at this meeting and all claims paid in the current month will be published as part of the first meeting of the following month.

6.c. Personnel Changes:

New Hire: Tyler Standley, Secondary Roads, TD1, \$31.57 per hour, to start on or after November 20, 2025.

New Hire: Nicholas Gould, Secondary Roads, TD1, \$31.57 per hour, to start on or after November 20, 2025.

New Hire: Daniel Zurschmeide, Sheriff's Office, Jailer, \$ 27.39 per hour, to start on or after November 24, 2025.

Documents:

[SCANNED FROM MARSHALL COUNTY - ENGINEER.PDF](#)
[SCAN.PDF](#)

7. End of Consent Agenda.

Motion by _____, second by _____ to _____ consent agenda.

Roll call vote: Goodman, Hibbs, Heil.

8. Approve Recount for the Gladbrook Reinbeck Bond Referendum.

Motion by _____, second by _____ to _____ a recount for the Gladbrook Reinbeck bond referendum.

Roll call vote: Goodman, Hibbs, Heil.

9. Motion to approve the adoption of the new 457(b) deferred compensation plan and authorize the Auditor/Recorder to sign all related agreements and documents.

Motion by _____ second by _____ to _____ the new 457(b) plan as an option for Employee's retirement plan.

Roll call vote: Goodman, Hibbs, Heil.

Documents:

[RIC.PDF](#)
[457 \(B\) PLAN.PDF](#)
[RIC PLAN SERVICES.PDF](#)

10. Approval of Additional Non-Union State Holidays.

Motion by _____, second by _____ to _____ Additional Non-Union State Holidays.

Roll call vote: Goodman, Hibbs, Heil.

Documents:

[NON-UNION STATE HOLIDAY.PDF](#)

11. Marshalltown Library Board Appointment.

Motion by _____, second by _____ to appoint Ronnie Manis, to fill vacancy through 06/30/2028. The confirmation by the Marshalltown City Council will be on the 11/24/2025 agenda.

Roll Call Vote: Goodman, Hibbs, Heil.

12. Approve Paul Geilenfeldt Employment Contract and Agreement Renewal thru 11-30-2028.

Motion by _____, second by _____ to _____ Employment Contract and Agreement with County Engineer Paul Geilenfeldt, through November 30, 2028, and authorize the Chair to sign.

Roll call vote: Goodman, Hibbs, Heil.

Documents:

[EMPLOYMENT CONTRACT 25-28.PDF](#)

13. Reappoint Dr. Wendy Thiessen to the Marshall County Board of Health, Term Dates January 1, 2026 Through December 31, 2028.

Motion by _____, second by _____ to _____ Dr. Wendy Thiessen to the Marshall County Board of Health, Term Dates January 1, 2026 Through December 31, 2028.

Roll call vote: Goodman, Hibbs, Heil.

14. Approve CEO Shared Liability 28E and Authorize the Chair to Sign.

Motion by _____, second by _____ to _____ CEO Shared Liability 28E and authorize the Chair to sign.

Roll Call Vote: Goodman, Hibbs, Heil.

Documents:

[FINAL DRAFT MERGER CEO SHARED LIABILITY AGREEMENT 10.1.2025.PDF](#)

15. Resolution 2025-0027, Re-Appropriation of Funds for FY 2025-2026 Budget.

Motion by _____, second by _____, to _____ Resolution #2025-0027, Re-appropriation of Funds for FY 2025-2026.

Roll call vote Goodman, Hibbs, Heil.

Documents:

[RES 2025-0027 RE-APPROPRIATION OF FUNDS FY 2025-2026.PDF](#)

16. Resolution 2025-0028 Elect Unemployment Method after Termination of 28E agreement with ISAC Group unemployment

Motion by _____, second by _____ to _____ Resolution 2025-0028 Elect Unemployment Method after Termination of 28E agreement with ISAC Group unemployment.

Roll call vote: Goodman, Hibbs, Heil.

Documents:

[GOVERNMENTAL ELECTION OR CHANGE OF STATUS \(1\).PDF](#)

[APPLICATION FOR ACH CREDIT TRANSFER.PDF](#)

[NEW UNEMPLOYMENT FORM.PDF](#)

[RES 2025-0028 ELECT UNEMPLOYMENT METHOD AFTER TERMINATION OF 28E.PDF](#)

17. Approve Annual Urban Renewal Report, Fiscal Year 2024-2025.

Motion by _____, second by _____, to _____ the Annual Urban Renewal Report, Fiscal Year 2024-2025.

Roll Call Vote: Goodman, Hibbs, Heil.

Documents:

[GATEWAY TIF AURR FY24-25.PDF](#)

18. Review County Attorney Westlaw Contract and Authorize the County Attorney to Sign.

Motion by _____, second by _____ to _____ Review County Attorney Westlaw Contract and Authorize the County Attorney to Sign.

Roll Call Vote: Goodman, Hibbs, Heil.

Documents:

[2025 MARSHALL COUNTY WESTLAW ACCESS__WEST ORDER FORM_2025-11-12.PDF](#)

19. Public Forum.

Time set aside for the public to make comments on topics of County business other than those listed on this agenda. No action will be taken on any of these topics brought up in the public forum.

20. Closed Session Per Iowa Code 21.5(1)(c) Pending Litigation.

Motion by _____, second by _____ to enter into Closed Session pursuant to Section 21.3, subsection 1, paragraph c, of the Code of Iowa, to discuss strategy with council in matters where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the county in that litigation. Marshall County has an attorney-client relationship with the office of the Marshall County Attorney and Ahlers & Cooney P.C. Time: _____.

Roll Call Vote: Goodman, Hibbs, Heil.

Motion by _____, second by _____ to end closed session and return to open session. Time: _____.

Roll Call Vote: Goodman, Hibbs, Heil.

Motion by _____, second by _____ to proceed as discussed in closed session, directing staff and attorney's action.

Roll Call Vote: Goodman, Hibbs, Heil.

21. Adjournment.

The next regular session is scheduled for **Wednesday, December 3, 2025** at 9:00 a.m., at the Courthouse, 1st Floor Meeting Room, 1 E Main Street. All business to be acted upon at that session should be submitted to the **County Auditor/Recorder's**

Office, the **Board of Supervisors' Office**, or via email to the **Board Clerk** at BOSCLERK@MARSHALLCOUNTYIA.GOV, by **Wednesday, November 26, 2025** at 12:00 p.m. There being no further business to come before the Board, the meeting is adjourned at _____ a.m.

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