



OFFICE OF VETERANS AFFAIRS

MARSHALL COUNTY, IOWA

101 E. Main St
Marshalltown, IA 50158
Phone (641) 754-6335
va@marshallcountya.gov

Commissioners:
David Streets, Chairman
Bob Grimes
Herschel Edwards

MARSHALL COUNTY COMMISSION OF VETERANS AFFAIRS MEETING Regular Meeting – July 7, 2026

The meeting was called to order at 2:00 pm by Chairman Streets. Also in attendance were Commissioners David Streets, Bob Grimes, Herschel Edwards, Executive Director Huseboe, County Veterans Service Officer Shari Coughenour, Ex Officio Supervisor Jarret Heil. Streets led the assembled in the Pledge of Allegiance.

Roll Call: Present: Streets, Grimes, Edwards, Heil.

Edwards moved to approve regular minutes dated June 2, 2026, second by Grimes. Motion carried 3-0.

Streets moved to approve the claims as presented, second by Grimes. Motion carried 3-0.

Edwards moved to approve the Home Base Iowa Relocation grant for Antonio J Cruz Hernandez, from Black Hawk County, second by Grimes. Motion carried 3-0.

The Commission reviewed the following reports

- a. Budget / expenses through last month's financial report.
- b. Number of Veterans helped, by county and what type of reports were filed to the Veterans Affairs on behalf of the Veterans.
- c. State IDVA Stakeholder Report, lists by county number of veterans/survivors receiving VA monies. Discussion of the Stakeholder Report, showing 743 veterans receiving "Live Compensation" with an average of \$1907/month. Total monthly Federal VA Compensation to veterans in Marshall County is \$1,728,780 for the month of May 2026. (prior month reports received about the 20th of following month)

RAGBRAI – planning continues to be underway. Commissioner Edwards oversees the planning for the Veteran Memorial area at the County Courthouse to provide outreach for veterans.

Director Report: none, status quo

Commissioner Report: none

There were no public comments.

The meeting adjourned at 2:43 pm, Motion by Edwards, second by Grimes. Motion carried 3-0.

Respectfully submitted,

Kevin Huseboe, Executive Director

*The Mission of the Marshall County Veteran Affairs
Commission is to assist all Veterans of Marshall County
and other veterans with their VA Disability Claims*

MARSHALL COUNTY COMMISSION OF VETERANS AFFAIRS

101 E Main Street, Marshalltown, IA 50158

Chair

Dave Streets

Commissioner

Bob Grimes

Commissioner

Herschel Edwards

Term Ends

12/31/2028

12/31/2027

12/31/2029

AGENDA

2:00 PM July 7, 2026

The Marshall County Commission of Veterans Affairs will meet in the Veterans Affairs office conference room, 101 E. Main St, Marshalltown, Iowa. The Commission will consider such necessary business as may come before it. Proposed agenda items must be submitted in writing to the Marshall County Veterans Affairs office, 101 E Main Street, Marshalltown, Iowa 50158.

Commissioners: Chair Dave Streets, Bob Grimes, Herschel Edwards.

Ex-Officio member Board of Supervisor Representative: J Heil.

PROPOSED AGENDA:

1. Call to Order by Commission Chair Streets. Time: ____
2. Pledge of Allegiance.
3. Roll Call.
4. Approval of Minutes: Motion by ___, second by ___ to approve minutes as presented.
Roll call vote: ___. *Documents: Regular Meeting of 6/2/2026.*
5. Presentation of claims and approval. Motion by ___, second by ___ to approve claims as presented.
Roll call vote: ___. *Document: Year to Date Expenditures.*
6. Approve Home Base Iowa Relocation Application Antonio J Cruz Hernandez, from Black Hawk Co.
Motion by ___, second by ___. Roll call vote: ___ (payment electronically approved)
7. Veterans Helped Report. *Document: Stats for prior month, State Stakeholder Report summary.*
8. Discussion and provide staff direction: Job Description, Executive Director. Compare the County's 2021 copy with recent copies from Jasper and Dallas Counties.
9. RAGBRAI planning (continued)
10. Director's Report.
 - a. Coffee & Camaraderie
 - b. Outreach Activities
 - c. Home Base Iowa update
 - d. Legislative update
11. Commissioner's Report.
12. Public comments.
13. Adjourn. Time: ____

Kevin Huseboe

Executive Director, Veterans Affairs



OFFICE OF VETERANS AFFAIRS

MARSHALL COUNTY, IOWA

101 E. Main St
Marshalltown, IA 50158
Phone (641) 754-6335
va@marshallcountya.gov

Commissioners:
David Streets, Chairman
Bob Grimes
Herschel Edwards

MARSHALL COUNTY COMMISSION OF VETERANS AFFAIRS MEETING Regular Meeting – June 2, 2026

The meeting was called to order at 2:00 pm by Chairman Streets. Also in attendance were Commissioners David Streets, Bob Grimes, Herschel Edwards, County Veterans Service Officer Shari Coughenour, Ex Officio Supervisor Jarret Heil. Director Huseboe was absent. Streets led the assembled in the Pledge of Allegiance.

Roll Call: Present: Streets, Grimes, Edwards, Heil.

Streets moved to approve regular minutes dated May 5, 2026, second by Grimes. Motion carried 3-0.

Edwards moved to approve the claims as presented, second by Grimes. Motion carried 3-0.

The Commission reviewed the following reports

- a. Budget / expenses through last month's financial report.
- b. Number of Veterans helped, by county and what type of reports were filed to the Veterans Affairs on behalf of the Veterans.
- c. State IDVA Stakeholder Report, lists by county number of veterans/survivors receiving VA monies. Discussion of the Stakeholder Report, showing 743 veterans receiving "Live Compensation" with an average of \$1905/month. Total monthly Federal VA Compensation to veterans in Marshall County is \$1,728,780 for the month of April 2026.

The Commission discussed Memorial Day Celebration planning, including Quilts of Valor recipients. The ceremony will begin at 2:30. Street closure has been handled.

RAGBRAI – Commissioner Edwards oversees the planning for the Veteran Memorial area at the County Courthouse to provide outreach for veterans. Setup is planned for 0730, with volunteers scheduled to arrive about 0800. The outreach will shut down at 1600. The group is planning to acquire a canopy, tables (4) and chairs (20). 250 water bottles have been delivered to Commissioner Grimes. "VA Lori" will provide a popup tent. Edwards will contact Sign Creations inquiring about a vinyl sign/banner. Available QR codes will eliminate paper handouts for veteran service connections.

Director Report: absent

Commissioner Report: none

There were no public comments.

The meeting adjourned at 2:31 pm, Motion by Edwards, second by Grimes. Motion carried 3-0.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Kevin Huseboe".

Kevin Huseboe, Executive Director

*The Mission of the Marshall County Veteran Affairs
Commission is to assist all Veterans of Marshall County
and other veterans with their VA Disability Claims*

MARSHALL COUNTY - VETERANS SERVED REPORTS FILED

<u>New Veterans Added</u>	<u>2026 TOTALS</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUNE</u>	<u>JULY</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>
MARSHALL	39	7	6	6	6	4	10						
BLACK HAWK	1	1											
BUTLER	0												
CERRO GORDO	0												
GRUNDY	1						1						
HAMILTON	0												
HARDIN	0												
IOWA	1				1								
JASPER	0												
JOHNSON	1						1						
KOSSUTH	0												
LINN	0												
MAHASKA	0												
MARION	0												
MUSCATINE	0												
POLK	6		1	1	1	1	2						
POTTAWATTAMIE	0												
POWESHIEK	0												
STORY	3				1	1	1						
TAMA	1	1											
OTHER STATES	0												
Month Total		9	7	7	9	6	15	0	0	0	0	0	0

<u>New Vets Other States</u>	<u>2026 Totals</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUNE</u>	<u>JULY</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>
IOWA	53	9	7	7	9	6	15						
COLORADO	0												
IDAHO	0												
FLORIDA	0												
	0												
	0												
	0												
	0												
	0												
Month Total		9	7	7	9	6	15	0	0	0	0	0	0

MARSHALL COUNTY - VETERANS SERVED REPORTS FILED

Reports Filed	2026 Totals	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC
10-0103	0												
10-10 D	4				2	2							
10-10 EZ	15	1	3	2	5	2	2						
*107959c	7	1		3	2	1							
20-0995	71	15	12	18	12	2	12						
20-0996	4		2	1			1						
20-10207	11	2	2	2	1	2	2						
21-0779	1						1						
21-0781	20	1	4	4	6	3	2						
21-0845	15	1	4	2	2	3	3						
21-0966	100	11	17	16	15	11	30						
21-0972	5		2			2	1						
21-10210	0												
21-22	144	17	22	20	25	18	42						
21-2680	4	1	1	1			1						
21-4138	140	30	17	21	20	22	30						
21-4142	111	27	16	22	16	12	18						
21-4142a	110	26	16	23	14	12	19						
21-526EZ	96	22	17	14	10	15	18						
21-601	0												
21-674/21-674b	0												
21-686c	9			2	2	2	3						
21-8416	1					1							
21-8940	1						1						
21P-0847	4		1	1	1	1							
21P-0969	8	1	1	2		1	3						
21P-527EZ	8	3	2	3									
21P-530EZ	3		1	1			1						
21P-534EZ	10	1		3	1	2	3						
26-1880	0												
26-4555	0												
5655	0												
9 Appeal Form	0												
SF-180	0												
	TOTAL	160	140	161	134	114	193	0	0	0	0	0	0

KEY

10-0103 VETERANS APPLICATION FOR ASSISTANCE In Acquiring Home Improvements and Structural Alterations	21-674 - Request for Approval School Attendance (High School 18+) or 21-674b (College)
10-10 EZ Application for Health Benefits	21-686c Dependents, Add or Remove
10-10 EZR Health Benefits Renewal	21-8416 Medical Expense Report - Nursing Home, Home Care
10-10HS Request for Hardship Determination	21-8940 Application for Increased Compensation Unemployability
20-0995 Decision Review Request: Supplemental Claim	21P-0847 Request for Substitution of Claimant Upon Death of Claimant
20-0996 Decision Review Request: Higher-Level Review	21P-0969 Income & Asset Statement In Support Of Claim For Pension Or Parents' Dependency And Indemnity C
20-10207 Priority Processing due to qualifying circumstances or status	21P-527 Income-Net Worth and Employment Statement
21-0779 Nursing Home Information Aid & Attendance	21P-527EZ Application for Pension
21-0781 Statement in Support of Claim for PTSD	21P-530EZ Application for Burial Benefits
21-0845 Third Party disclosure PII	21P-534a Application For Dependency And Indemnity Compensation By A Surviving Spouse Or Child - In-Service Death Only
21-0966 Intent to File a Claim	21P-534EZ Application for DIC, Death Pension, and/or Accrued Benefits
21-0972 File for VA to accept Durable Power of Attorney	26-1880 Request for A Certificate of Eligibility - Home Loan Guaranty
21-10210 Lay/Witness Statement	26-4555 Veteran's Application for Acquiring Specially Adapted Housing or Special Home Adaptation Grant
21-22 Appointment of Veterans Service Organization	5655 Financial Status Report
21-4138 Statement in Support of Claim	VA FORM 9 - Appeal To Board of Veterans' Appeals
21-4142, 4142a Private Medical Request	SF180 NARA Records Request
21-526EZ Application for Disability Compensation and Related Compensation Benefits	*107959c - CHAMP VA other health insurance - timeline for approval delayed, requires online submit with applicant account
21-601 Application for Accrued Amounts Due A Deceased Beneficiary	

STAKEHOLDER REPORT
MARSHALL COUNTY

YEAR	Live Compensation		Live Pension		Survivor Pension		DIC		Grand Total		Month +/-	Average per Live Compensation
Month	Count	Gross	Count	Gross	Count	Gross	Count	Gross	Count	Gross		
2021-01	522	\$ 595,125	174	\$ 293,650	56	\$ 61,403	30	\$ 44,170	782	\$ 994,349	\$ -	\$ 1,140.09
2021-02	523	\$ 595,398	174	\$ 297,296	53	\$ 59,244	30	\$ 44,170	780	\$ 996,108	1,759	\$ 1,138.43
2021-03	521	\$ 593,987	173	\$ 295,084	54	\$ 61,062	31	\$ 45,816	779	\$ 995,949	\$ (159)	\$ 1,140.09
2021-04	517	\$ 583,258	169	\$ 286,053	52	\$ 58,753	31	\$ 45,864	769	\$ 973,928	\$ (22,021)	\$ 1,128.16
2021-05	523	\$ 597,982	169	\$ 283,783	49	\$ 55,734	30	\$ 44,555	771	\$ 982,054	\$ 8,126	\$ 1,143.37
2021-06	521	\$ 597,654	168	\$ 282,231	45	\$ 50,944	30	\$ 44,555	764	\$ 975,384	\$ (6,670)	\$ 1,147.13
2021-07	524	\$ 597,617	166	\$ 279,720	45	\$ 51,302	30	\$ 44,891	765	\$ 973,530	\$ (1,854)	\$ 1,140.49
2021-08	528	\$ 609,621	166	\$ 283,505	44	\$ 50,058	30	\$ 44,891	768	\$ 988,075	\$ 14,545	\$ 1,154.59
2021-09	530	\$ 610,693	162	\$ 274,083	43	\$ 47,660	31	\$ 46,249	766	\$ 978,684	\$ (9,391)	\$ 1,152.25
2021-10	529	\$ 615,566	161	\$ 270,606	43	\$ 47,460	33	\$ 48,964	766	\$ 982,596	\$ 3,912	\$ 1,163.64
2021-11	532	\$ 622,301	157	\$ 265,949	44	\$ 48,494	33	\$ 48,964	766	\$ 985,708	\$ 3,112	\$ 1,169.74
2021-12	520	\$ 652,943	156	\$ 277,063	44	\$ 51,036	34	\$ 53,290	754	\$ 1,034,332	\$ 48,624	\$ 1,255.66
2022-01	523	\$ 654,192	154	\$ 270,707	44	\$ 51,036	34	\$ 53,290	755	\$ 1,029,226	\$ (5,106)	\$ 1,250.85
2022-02	524	\$ 660,671	149	\$ 260,837	43	\$ 49,284	34	\$ 53,815	750	\$ 1,024,607	\$ (4,619)	\$ 1,260.82
2022-03	525	\$ 673,022	146	\$ 256,838	40	\$ 45,319	34	\$ 53,815	745	\$ 1,028,994	\$ 4,387	\$ 1,281.95
2022-04	524	\$ 672,867	145	\$ 252,907	41	\$ 45,409	35	\$ 55,608	745	\$ 1,026,792	\$ (2,202)	\$ 1,284.10
2022-05	531	\$ 685,342	141	\$ 245,479	41	\$ 42,953	35	\$ 55,252	748	\$ 1,029,026	\$ 2,234	\$ 1,290.66
2022-06	537	\$ 692,914	139	\$ 241,273	42	\$ 44,248	35	\$ 55,252	753	\$ 1,033,687	\$ 4,661	\$ 1,290.34
2022-07	537	\$ 681,985	143	\$ 245,731	41	\$ 41,702	34	\$ 53,153	755	\$ 1,022,571	\$ (11,116)	\$ 1,269.99
2022-08	540	\$ 683,652	143	\$ 241,154	42	\$ 42,940	34	\$ 53,153	759	\$ 1,020,899	\$ (1,672)	\$ 1,266.02
2022-09	540	\$ 681,665	142	\$ 239,469	44	\$ 46,070	34	\$ 53,153	760	\$ 1,020,357	\$ (542)	\$ 1,262.34
2022-10	543	\$ 684,911	141	\$ 236,980	45	\$ 48,181	34	\$ 53,153	763	\$ 1,023,225	\$ 2,868	\$ 1,261.35
2022-11	549	\$ 692,035	146	\$ 244,622	47	\$ 48,785	33	\$ 51,716	775	\$ 1,037,157	\$ 13,932	\$ 1,260.54
2022-12	553	\$ 751,603	141	\$ 254,029	48	\$ 53,345	34	\$ 57,778	776	\$ 1,116,754	\$ 79,597	\$ 1,359.14
2023-01	551	\$ 757,703	139	\$ 249,090	49	\$ 53,209	34	\$ 57,778	773	\$ 1,117,779	\$ 1,025	\$ 1,375.14
2023-02	558	\$ 766,316	140	\$ 251,544	47	\$ 50,828	32	\$ 53,933	777	\$ 1,122,621	\$ 4,842	\$ 1,373.33
2023-03	566	\$ 771,305	139	\$ 249,840	45	\$ 47,964	32	\$ 53,933	782	\$ 1,123,042	\$ 421	\$ 1,362.73
2023-04	571	\$ 777,981	138	\$ 247,682	43	\$ 46,970	32	\$ 53,546	784	\$ 1,126,179	\$ 3,137	\$ 1,362.49

STAKEHOLDER REPORT
MARSHALL COUNTY

YEAR	Live Compensation		Live Pension		Survivor Pension		DIC		Grand Total		Month +/-	Average per Live Compensation
2023-05	568	\$ 777,588	136	\$ 241,548	43	\$ 47,337	32	\$ 53,546	779	\$ 1,120,019	\$ (6,160)	\$ 1,368.99
2023-06	574	\$ 787,951	134	\$ 236,920	41	\$ 45,160	32	\$ 53,546	781	\$ 1,123,577	\$ 3,558	\$ 1,372.74
2023-07	573	\$ 781,123	135	\$ 240,725	41	\$ 45,626	32	\$ 53,546	781	\$ 1,121,021	\$ (2,556)	\$ 1,363.22
2023-08	578	\$ 791,986	135	\$ 240,950	40	\$ 44,730	33	\$ 55,109	786	\$ 1,132,775	\$ 11,754	\$ 1,370.22
2023-09	584	\$ 792,326	135	\$ 239,172	40	\$ 45,680	32	\$ 53,546	791	\$ 1,130,724	\$ (2,051)	\$ 1,356.72
2023-10	585	\$ 800,171	130	\$ 232,907	38	\$ 44,331	32	\$ 53,546	785	\$ 1,130,955	\$ 231	\$ 1,367.81
2023-11	589	\$ 809,072	129	\$ 230,385	39	\$ 44,856	32	\$ 53,546	789	\$ 1,137,859	\$ 6,904	\$ 1,373.64
2023-12	596	\$ 860,271	127	\$ 234,214	38	\$ 44,710	32	\$ 55,260	793	\$ 1,194,455	\$ 56,596	\$ 1,443.41
2024-01	601	\$ 881,565	127	\$ 227,237	38	\$ 44,710	34	\$ 58,485	800	\$ 1,211,997	\$ 17,542	\$ 1,466.83
2024-02	607	\$ 900,355	125	\$ 228,466	39	\$ 40,720	35	\$ 60,098	806	\$ 1,229,638	\$ 17,641	\$ 1,483.29
2024-03	610	\$ 913,628	127	\$ 221,668	35	\$ 41,290	35	\$ 60,098	807	\$ 1,236,684	\$ 7,046	\$ 1,497.75
2024-04	628	\$ 945,650	118	\$ 215,439	34	\$ 39,812	35	\$ 60,098	815	\$ 1,260,999	\$ 24,315	\$ 1,505.81
2024-05	637	\$ 961,180	117	\$ 213,493	33	\$ 38,334	36	\$ 61,521	823	\$ 1,274,528	\$ 13,529	\$ 1,508.92
2024-06	650	\$ 996,401	117	\$ 215,698	33	\$ 37,624	36	\$ 61,521	836	\$ 1,311,244	\$ 36,716	\$ 1,532.92
2024-07	658	\$ 1,022,134	112	\$ 205,011	31	\$ 34,668	36	\$ 61,863	837	\$ 1,323,676	\$ 12,432	\$ 1,553.40
2024-08	663	\$ 1,036,224	113	\$ 204,870	30	\$ 34,187	37	\$ 63,476	843	\$ 1,338,757	\$ 15,081	\$ 1,562.93
2024-09	674	\$ 1,067,413	112	\$ 198,342	30	\$ 32,799	36	\$ 61,521	852	\$ 1,360,074	\$ 21,317	\$ 1,583.70
2024-10	678	\$ 1,076,835	113	\$ 199,974	29	\$ 31,321	36	\$ 61,521	856	\$ 1,369,651	\$ 9,577	\$ 1,588.25
2024-11	687	\$ 1,113,792	112	\$ 205,372	28	\$ 29,149	36	\$ 61,521	863	\$ 1,409,834	\$ 40,183	\$ 1,621.24
2024-12	685	\$ 1,145,285	113	\$ 213,937	28	\$ 29,741	36	\$ 63,059	862	\$ 1,452,022	\$ 42,188	\$ 1,671.95
2025-01	690	\$ 1,144,351	107	\$ 202,822	28	\$ 29,292	35	\$ 61,406	860	\$ 1,437,871	\$ (14,151)	\$ 1,658.48
2025-02	693	\$ 1,158,491	105	\$ 199,551	28	\$ 28,404	35	\$ 61,406	861	\$ 1,447,852	\$ 9,981	\$ 1,671.70
2025-03	703	\$ 1,176,000	104	\$ 198,882	28	\$ 28,177	37	\$ 64,712	872	\$ 1,467,771	\$ 19,919	\$ 1,672.83
2025-04	714	\$ 1,202,650	103	\$ 196,287	30	\$ 32,112	37	\$ 64,302	884	\$ 1,495,351	\$ 27,580	\$ 1,684.38
2025-05	713	\$ 1,203,786	101	\$ 193,346	32	\$ 33,418	37	\$ 64,302	883	\$ 1,494,852	\$ (499)	\$ 1,688.34
2025-06	715	\$ 1,232,468	101	\$ 194,874	32	\$ 33,418	37	\$ 64,302	885	\$ 1,525,062	\$ 30,210	\$ 1,723.73
2025-07	717	\$ 1,253,351	106	\$ 204,496	30	\$ 30,388	37	\$ 64,302	890	\$ 1,552,537	\$ 27,475	\$ 1,748.05
2025-08	720	\$ 1,259,174	107	\$ 205,123	29	\$ 28,864	38	\$ 66,365	894	\$ 1,559,525	\$ 6,988	\$ 1,748.85
2025-09	721	\$ 1,267,047	107	\$ 203,312	31	\$ 30,883	41	\$ 71,734	900	\$ 1,572,975	\$ 13,450	\$ 1,757.35

STAKEHOLDER REPORT
MARSHALL COUNTY

YEAR	Live Compensation		Live Pension		Survivor Pension		DIC		Grand Total		Month +/-	Average per Live Compensation
2025-10	720	\$ 1,260,461	110	\$ 208,628	30	\$ 30,829	43	\$ 75,040	903	\$ 1,574,957	\$ 1,982	\$ 1,750.64
2025-11	725	\$ 1,287,922	108	\$ 204,387	30	\$ 30,829	43	\$ 74,279	906	\$ 1,597,417	\$ 22,460	\$ 1,776.44
2025-12	738	\$ 1,375,814	102	\$ 197,521	31	\$ 32,023	41	\$ 72,961	912	\$ 1,678,319	\$ 80,902	\$ 1,864.25
2026-01	736	\$ 1,390,557	103	\$ 198,112	33	\$ 34,100	42	\$ 74,660	914	\$ 1,697,429	\$ 19,110	\$ 1,889.34
2026-02	743	\$ 1,412,349	102	\$ 199,925	29	\$ 30,736	42	\$ 74,660	916	\$ 1,717,670	\$ 20,241	\$ 1,900.87
2026-03	746	\$ 1,423,073	100	\$ 199,147	28	\$ 30,475	43	\$ 76,359	917	\$ 1,729,055	\$ 11,385	\$ 1,907.60
2026-04	747	\$ 1,423,250	99	\$ 196,473	27	\$ 28,938	45	\$ 80,119	918	\$ 1,728,780	\$ (275)	\$ 1,905.29
2026-05	753	\$ 1,436,432	96	\$ 193,299	28	\$ 30,068	46	\$ 81,457	923	\$ 1,741,256	\$ 12,476	\$ 1,907.61



MARSHALL COUNTY 2021

Marshall County Job Description

Incumbent: Employee Name

Job Title: Director of Veterans Affairs

Department: Veterans Affairs

Start Date: First Day of above position

Job Grade: N/A

Reports to: County Commission of Veterans Affairs

Approved by: County Commission of Veterans Affairs

Approved: Date approved

FLSA Status: ☐ Exempt ☒ Nonexempt

Primary Purpose

To manage the Veterans Affairs Department in an effective and efficient manner. To ascertain eligibility for veteran's assistance. To provide for equitable application of County, State, and Federal laws and guidelines regulating veterans' affairs and benefits, and ensure amounts of assistance rendered conform to guidelines. To serve as an advocate for veterans and their families seeking benefits. To serve as liaison with outside agencies and legislators. Reports to Marshall County Commission of Veterans Affairs.

Essential Job Duties

The following duties are not to be construed as exclusive or all inclusive. Other duties are as assigned.

Director's Principal Accountabilities

- Plans, organizes, directs, and controls veterans' affairs functions, consistent with state and federal laws and regulations, Commission guidelines, and county policies and procedures, contributing to the overall effectiveness of the department.
- Interprets laws and regulations as well as implements and administers department goals and objectives.
- Interviews applicants for assistance in person or by telephone to obtain documentation and information required to process an application; assists in completion of application and submission of application.
- Distributes funds to eligible veterans and/or their families for necessities, such as shelter, food or utilities; may obtain emergency funds with Commission approval.
- Provides consultation to clients on VA benefits and eligibility, financial budgeting, job search skills, etc.
- Prepares and manages annual budget.
- Maintains database and files of veterans utilizing services; prepares summaries of county cases on a monthly basis to the Commission, and quarterly to the Board of Supervisors; updates Board of Supervisors on veterans' legislation.
- Networks with other agencies and programs to aid veterans in obtaining assistance which is not provided by Veterans Affairs.
- Works with media to publicize information about benefits to veterans and the general public. Provides information to veterans, local veterans organizations and community service organizations.

Job Requirements

Education/ Experience

- Able to obtain accreditation from the National Association of County Veterans Service Officers within one year of date of hire by attending an accredited course, either in person or online. Must maintain accreditation and attend continue education as required. Keep memberships (both the administrator/director and commissioners) to the Iowa Association of County Veterans Service Officers and the National Association of County Veterans Service Officers current.
- Thorough understanding and broad background in administration ascertained through three to five years' experience or related degree.

Certifications/ Licenses

- Must have an Iowa driver's license, provide proof of insurance and operate a motor vehicle.



Marshall County Job Description

Knowledge, Skills, & Abilities

- Excellent human relations, verbal and written communication skills, including the ability to make presentations, managerial skills such as planning, directing, organizing, controlling, and coordinating. Excellent mathematical skills, analytical and problem-solving skills. Skilled in the use of various computer and networking programs which are key to the administration and management of data between various departments, agencies, and the general public. Ability to operate office machines in performing described functions. Ability to demonstrate leadership skills and a desire to lead.
- Continuous mental and visual concentration requiring attention to detail and accuracy. Must plan and lay out complex work. Tasks require constant alertness and considerable mental concentration due to degree of difficulty, irregularity, and variety. Stress associated with working with a great number of personalities, work pace, and pressure.

Working Conditions

Work is generally performed indoors in an office setting. Travel required and exposure to hazards of the road relating to driving. Exposure to illnesses, undesirable living conditions, and nursing home visits are expected. Administrator/ Director may work from home with the commission's approval and at their discretion due to a variety of circumstances including illness, pandemic or natural disaster. Operational hours determined by needs of veterans and their family's availability. Flex time is permitted when working outside normal operational hours.

Physical Demands: "X" indicates the amount of time performing tasks or exposed to conditions daily																			
None 0%	Seldom 1%–6% (up to ½ hour)	Occasionally 7%–33% (up to 3 hours)	Frequently 34%–66% (3–6 hours)	Constantly 67%–100% (6–8+ hours)															
BODY POSITIONS					N	S	O	F	C	USE OF HANDS					N	S	O	F	C
Standing			X							Grasping/ Handling		X							
Sitting								X		Powerful Grasp		X							
Walking			X							Fine Manipulation				X					
Kneeling		X								Keyboarding - 6 Hours per day								X	
MOVEMENTS										LIFT/ CARRY									
Bending/ Stooping			X							0 - 10 lbs. Carry 25 ft.							X		
Twisting/ Turning			X							11 - 25 lbs. Carry 25 ft.							X		
Crawling	X									26 - 40 lbs. Carry 10 ft.				X					
Squatting		X								40+ lbs. Lift				X					
Balancing	X									PUSH/ PULL									
Reaching Overhead		X								0–10 lbs. – Opening doors/ drawers								X	
Reaching Forward		X								11–25 lbs. – Opening doors/ drawers								X	
Climbing - Stairs, Stepstool		X								26–50 lbs. -			X						
Neck Flexion/ Extension			X							51–75 lbs. -				X					
ENVIRONMENTAL																			
Dust		X								76–100 lbs. -		X							
Noise		X								JOB SPECIFIC									
Chemical Agents	X									Indoors 100%								X	
Chemical Agents	X									Outdoors 0%		X							
Biological Hazards	X									Driving – Vehicle/Equipment						X			
Excessive Heat	X									Office Equipment								X	
Excessive Cold	X									Sight								X	
Other: Illness, undesirable living conditions					X					Hearing								X	
Other:										Talking								X	
Other:										Other:									
Required Personal Protective Equipment																			
None																			

The above statements are intended to describe the general nature and level of work performed by people assigned to this job classification. They are not intended to be an exhaustive list of all skills, effort, responsibilities, and working conditions required of people assigned to this job classification.

JASPER COUNTY

JOB DESCRIPTION

Title: Director / Administrator of County
Veterans Affairs Office

Dept: Veterans Affairs

FLSA: Exempt

Date: January 13, 2022

Reports To: Veterans Affairs Commission

PURPOSE OF POSITION:

The Jasper County Director/Administrator of Veterans Affairs oversees and administers office operations including implementation of the Policies and Procedures of the Jasper County Veterans Affairs. Directs and coordinates Veteran assistance programs throughout Jasper County in accordance with Chapter 35B of the Code of Iowa. Assist Veterans and/or their eligible dependents in securing local, state, and federal benefits resulting from eligible service in the United States Armed Forces. Provides outreach services to Veterans and serves as a Veteran advocate in the community.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

The following duties are typical for this position. These are not to be construed as exclusive or all inclusive. Other duties may be required and assigned.

Veterans Affairs knowledge of:

1. Basic philosophy and principles underlying Veteran benefits and related legislation.
2. Federal, State and County statutes pertaining to Veteran benefits.
3. Various resources available in the local community, state, and federally to assist Veterans.
4. Techniques of interviewing, including accurately collecting, evaluating, verifying and recording information.
5. English language to include grammar, spelling, sentence structure, vocabulary, and proofreading skills.

Ability to:

1. Work independently under limited supervision.
2. Make autonomous decisions regarding qualifying and disqualifying applicants for assistance, budget, and day-to-day operations.
3. Learn, apply, and articulate Veterans Affairs Commission Policies and Procedures.
4. Maintain confidentiality and security of information as appropriate.
5. Represent Jasper County and perform duties in a professional, responsible, and trustworthy manner.
6. Follow Code of Ethics of the National Association of County Veterans Service Officers.
7. Establish and maintain effective working relationships with co-workers, clients, and other social service agencies, and members of the general public.

8. Interview and assist eligible veterans, spouses, and dependents in completing the United States Department of Veterans Affairs (VA) applications, requests, and forms to obtain health benefits, disability pensions, dependents and survivor's benefits, and compensation available through the VA, assists veterans in applying for Social Security Supplemental Security Income (SSI).
9. Interview and assist eligible veterans, spouses, and dependents in completing applications for emergency financial assistance for food, utilities (electric, gas, water, and sewer), and rent/mortgage, and submits these requests to the Commission for approval.
10. Fulfill transportation requests of eligible veterans to travel to and from VA Medical facilities for scheduled VA appointments in accordance with the Jasper County Veterans Affairs Commission policies and procedures publication and the VA Volunteer Transportation Network (VTN) Passenger Agreement Form.
11. Make logical and accurate decisions based on interpretations of program rules, regulations, policies, and procedures.
12. Assess basic problems and make referrals to appropriate services.
13. Provide customer service that is courteous, professional, and responsive.
14. Communicate effectively with person representing widely divergent backgrounds, interests, and points of view.
15. Organize and prioritize multiple responsibilities to meet deadlines and adjust workloads to meet fluctuating priorities.
16. Collect data, keep accurate records, and prepare reports for the Jasper County Commission of Veterans Affairs, federal requirements, and County budgets.
17. Organize and present factual information and ideas or opinions clearly and concisely, in oral or written form.
18. Be detail-oriented when working with documents and information.
19. Understand oral and written instructions.
20. Communicate effectively, orally, and in writing, to individuals and groups, in formal and nonformal situations.
21. Use a computer for the purposes of data entry, word processing, spreadsheets, presentations, internet, and e-mail.
22. Operate office equipment to include an all-in-one printer (printing, copying, faxing, and scanning), and a calculator.
23. Have a working knowledge of Microsoft Word, Microsoft Office, Microsoft Outlook, and Microsoft Excel as well as Adobe Reader/Writer software.
24. Handle low to moderate levels of stress, meet deadlines and solve problems appropriate to the position.
25. Have clarity of speech and hearing which permits effective communication.
26. Have sufficient vision which permits moderate production and review of a wide variety of materials in both electronic and hardcopy forms.
27. Have sufficient manual dexterity to make handwritten notations and which permits moderate use of a keyboard and mouse.
28. Have sufficient personal mobility to complete work and attend meetings at various county facilities and other locations.
29. Maintain case files for all veterans served including copies of all forms completed, DD-214 Discharge/Separation forms, and necessary vital statistics depending upon the benefits applied.
30. Assist and process application for admittance to the Iowa Veterans' Home in Marshalltown, IA.
31. Assist eligible veterans and their families prepare Pre-Registration for Burial Determination Applications for internment in the Iowa Veterans' Cemetery in Van Meter, IA.
32. In accordance with Section 35B, Code of Iowa, maintain Iowa Department of Veterans Affairs (IDVA) Military Graves Records and forward copies to the IDVA at Camp Dodge, Johnston, IA.

33. Meet monthly with the five-person Jasper County Veterans Affairs Commission keeping them apprised of current activities, budget concerns and future plans, and both Federal and State initiatives regarding veterans.
34. Prepare annual budgets for approval by the Veterans Affairs Commission and the County Board of Supervisors.

MINIMUM EDUCATION, TRAINING, AND EXPERIENCE:

Bachelor's degree and/or three (3) years of experience in social work or Veteran counseling OR any equivalent combination of education, experience and training which provides the required knowledge, skills, and abilities.

Special requirements include having a valid Iowa driver's license and insurability under county liability coverage. Shall require use of your private vehicle for official business. For the Director/Administrator position, it is highly desirable to be a Veteran per Chapter 35B.6 of the Code of Iowa. Must be a Jasper County resident within 1 year of employment.

PHYSICAL/MENTAL ABILITIES REQUIRED TO PERFORM ESSENTIAL FUNCTIONS

Physical Requirements

Have manual and finger dexterity sufficient to use computer, keyboard, calculator, and other office equipment. Sensory requirements regarding numerical/clerical and forms perception, vision requirements (see numbers, figures etc.) at a distance of 20" or less are controlling, movement, or strength. However, there are times when visits to nursing homes and residences in the county are necessary.

Accreditation

Within one year of selection, the new Director/Administrator/CVSO must attend the National Association of County Veteran Services Officers (NACVO) training and pass the NACVO end-of-course examination to become accredited. Thereafter, the accredited CVSO must meet the annual Continuing Education Units (CEU) provisions of Chapter 35B of the Code of Iowa as conducted by IDVA.

Cognitive Demands

Understand the philosophy and principles associated with Veterans Assistance and Benefit Act and controlling federal, state, and county statutes and ordinances relating to benefits. In addition, the CVSO candidates should have a thorough knowledge of veterans' benefits, rights, privileges, and services over which the VA has jurisdiction.

Ability to compare, copy, compile and compute data using clerical, numerical and form perception. Requires the ability to read, interpret and apply controlling rules, policies, and ordinances and related sources of information to determine client eligibility for various benefits and services.

Requires the ability to solve practical problems which have standardized solutions. Requires basic math skills (addition/subtraction, multiplication/division).

Overnight travel is required for some training, must be willing to travel out of state by the best mode of transportation depending on where training is offered. Must be willing to attend the NACVSO training once a year if at all possible unless a conflict is apparent and approved by the Commission for nonattendance.

Language Ability and Interpersonal Communication

Possess speaking and listening abilities to effectively deal with a broad spectrum of veteran clients. This is primarily a customer service position so the Director/Administrator/CVSO must have the ability to interview clients, understand Department of Defense, VA, State, and County forms and documents to obtain background information and write appropriate documentation to present to the Veterans Affairs. Approximately, once each quarter, the Director/Administrator/CVSO will brief the County Board of Supervisors of their actions and future plans.

Environmental Adaptability

Work is performed in an office environment and occupational hazards as such would not be significant. Visits to nursing homes and residences are sometimes required to interview veteran clients that are homebound.

SUPPLEMENTAL INFORMATION:

Supervises: Part-time office staff or occasional volunteers.

Works with: Various County departments, outside agencies, veteran service organizations, and Commission of Veterans Affairs.

Physical/Environmental Conditions: Stand, sit, squat, kneel, bend, twist, and reach as needed. Odor from body, alcohol or tobacco may be present. The office door is to remain closed when meeting with clients to protect privacy, therefore, must feel comfortable enough with clients to follow these guidelines.

There are times when clients can be irrational. The position requires the ability to evaluate situations and be able to control or minimize possible confrontations. The clients may suffer from mental or physical conditions due to service time.

Provides outreach and attends numerous meetings and training which exposes the Director/Administrator/CVSO to weather conditions and driving hazards. There's also potential risk when visiting Veterans in their homes by their living conditions or mental state.

Work flexible schedule to include nights, weekends, or holidays for speaking engagements or appointments.

Acknowledgement:

I have carefully read and understand the contents of this job description. I understand the responsibilities, requirements and duties expected of me. I understand that this is not necessarily an exhaustive list of responsibilities, skills, duties, requirements, efforts or working conditions associated with the position. While this list is intended to be an accurate reflection of the current position, the Employer reserves the right to revise the functions and duties of the job or to require that additional or different tasks be performed as directed by the Employer. I understand that I may be required to work flexible hours, extended hours, different shifts or hours outside the normally defined workday or workweek. I also understand that this job description does not constitute a contract of employment nor alter my status as an “at-will” employee. I have the right to terminate my employment at any time and for any reason, and the Employer has a similar right.

Jasper County is an Equal Opportunity Employer. In compliance with the Americans with Disability Act, the County will consider reasonable accommodations for qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with the Employers.

Applicant/Employee Signature

Date

Jasper County Representative Signature

Date



Director of Veterans Affairs

Veterans Affairs

VA/1

Exempt

Salary Grade: 22

JOB SUMMARY

This position is responsible for directing the county's veterans' affairs operations.

MAJOR DUTIES

- Completes Veterans Administration forms and submits to VA intake center in a timely manner; tracks claims in the VA system to ensure receipt and that proper protocols are followed; gathers information from veterans' files and interviews veterans to obtain pertinent information; identifies special issues that may require additional evidence; reviews records to identify any additional issues or errors and reviews exams to ensure accuracy and completeness; reviews VA decisions for accuracy and approve or corrects errors before claim is completed.
- Notifies veterans of updates, needed information, and VA decisions; completes appeals paperwork as needed.
- Assists veterans and dependents with state and local benefits; reviews eligibility based on state and local law; provides guidance and proper forms to veterans; assists in completing forms.
- Provides emergency assistance to veterans in need; provides veterans with proper applications; reviews applications for eligibility and need; provides assistance with other benefits as needed; contacts landlords, utility providers, and other on behalf of the veteran.
- Develops and balances department budget; reviews previous years budgets in regard to usage and trends; ensures grant funds are properly disbursed.
- Submits pay claims and tracks monies spent.
- Coordinates services for veterans in jail, mental health services, Veteran Center, or VA hospital.
- Performs related duties.

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of the Veterans Affairs policies, procedures, and regulations.
- Knowledge of State of Iowa veterans' benefits policies and procedures.
- Knowledge of military training and medical records.
- Knowledge of medical terminology.
- Knowledge of computers and job-related software programs.

- Knowledge of relevant federal and state laws, county ordinances, and department policies and procedures.
- Knowledge of budget management principles.
- Skill in providing services to veterans and their families.
- Skill in problem solving.
- Skill in prioritizing and planning.
- Skill in interpersonal relations.
- Skill in operating computers and job-related software programs.
- Skill in oral and written communication.

SUPERVISORY CONTROLS

The Dallas County Veterans Affairs Commission assigns work in terms of department goals and objectives. The supervisor reviews work through conferences, reports, and observation of department activities.

GUIDELINES

Guidelines include the Iowa Code, federal regulations, and county policies and procedures. These guidelines require judgment, selection, and interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of varied administrative, supervisory, and management duties. The unique need of each client contributes to the complexity of the position.
- The purpose of this position is to direct the county's veterans' affairs operations. Successful performance helps ensure the efficient delivery of resources to county veterans and their families.

CONTACTS

- Contacts are typically with coworkers, elected and appointed officials, military personnel, representatives of state and federal agencies, social workers, members of the news media, health care providers, veterans, family members, social service providers, and the general public.
- Contacts are typically to exchange information, motivate persons, negotiate matters, resolve problems, and provide services.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while sitting at a desk or table or while intermittently sitting, standing, or stooping. The employee occasionally lifts light and heavy objects, climbs ladders, and uses tools or equipment requiring a high degree of dexterity.

- The work is typically performed in an office.
- Eligible to telecommute.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

This position has direct supervision over the Assistant Director of Veterans Affairs and the PT Nurse Practitioner.

MINIMUM QUALIFICATIONS

- Knowledge and level of competency commonly associated with the completion of a baccalaureate degree in a course of study related to the occupational field.
- Experience sufficient to thoroughly understand the diverse objectives and functions of the subunits in the division/department in order to direct and coordinate work within the division/department, usually interpreted to require three to five years of related experience.
- Possession of or ability to readily obtain a valid driver's license issued by the State of Iowa for the type of vehicle or equipment operated.

EMPLOYEE ACKNOWLEDGEMENT

The above statements are intended to describe the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as an exhaustive list of all responsibilities, duties and skills required of employees assigned to this job.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

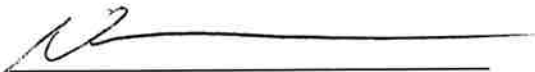
By signing below, I acknowledge that I have received a copy, read and understand the above listed job description. I also understand that this job description is not intended to be all-inclusive and that Dallas County may make modifications, additions, or deletions to this job description at any time to meet the needs of the organization.

Nick Praska

Employee Name

8/9/2024

Date



Employee Signature

Iowa VA Benefits Report

May 2026

May 2026 Iowa VA Compensation

May 2026 Iowa VA Compensation								New Awards	Gross Amount
Live Compensation		Live Pension		Survivor Pension		DIC - Dependency Indemnity..		339	\$473,576
Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Terminated Awar..	Prior Gross Amou..
54,979	\$111,514,903	1,079	\$1,226,217	759	\$594,717	5,363	\$9,507,009	174	\$314,860

May 2026 Live Compensation

FYTD Live Compensation

Combined Disability	Count	Gross Amount	New Awards	Terminated Award	Gross Amount	New Awards	Terminated Award
000	68	\$8,794	0	2	\$72,857	1	4
010	10,180	\$1,847,856	94	0	\$14,778,530	807	47
020	3,717	\$1,346,602	21	0	\$10,844,096	197	10
030	3,212	\$1,936,368	28	1	\$15,634,474	184	20
040	3,611	\$3,169,497	18	0	\$25,378,924	201	10
050	2,820	\$3,466,259	21	0	\$27,810,410	187	6
060	4,412	\$7,208,225	18	1	\$57,081,979	190	16
070	4,676	\$10,587,903	36	0	\$82,343,514	232	6
080	4,858	\$12,590,686	20	0	\$97,638,417	133	14
090	4,675	\$13,799,129	19	1	\$106,562,851	131	4
100	12,758	\$55,553,584	41	3	\$417,032,735	329	43
null	109	\$0	0	109	\$0	0	841
Total	55,096	\$111,514,903	316	117	\$855,178,787	2,592	1,021

May 2026 - Power of Attorney

FYTD Awards

POA	Count	Gross Amount	Average Amount	New Awards	Terminated Award	Gross Amount	New Awards	Terminated Award
AL	28,743	\$55,638,483	1,936	175	28	\$423,169,929	1,550	124
AMVETS	363	\$609,651	1,679	1	1	\$4,948,177	2	4
DAV	7,796	\$16,898,462	2,168	22	5	\$132,433,181	116	17
IDVA	1,879	\$3,416,241	1,818	9	2	\$27,108,666	51	4
NACVSO	1,388	\$2,642,567	1,904	21	1	\$18,504,757	146	10
PVA	404	\$1,331,382	3,295	2	0	\$10,504,898	7	1
VFW	5,352	\$11,377,577	2,126	24	4	\$87,696,496	217	14
VVA	2,089	\$4,380,205	2,097	2	2	\$35,820,848	25	8
Other POA	1,687	\$3,978,074	2,358	6	1	\$30,409,648	55	11
Private Attorney	1,456	\$3,706,394	2,546	8	1	\$28,127,434	56	2
No POA	10,992	\$18,791,399	1,710	69	129	\$145,361,469	557	1,318
AMANDA C CAST..	1	\$180	180	0	0	\$1,434	0	0
BLAKE K LEITCH	2	\$6,660	3,330	0	0	\$6,660	0	0
CARMELLA GEOR..	2	\$8,258	4,129	0	0	\$65,611	0	0
CHRISTINA MARI..	3	\$8,393	2,798	0	0	\$51,188	0	0
CHRISTOPHER W ..	1	\$6,402	6,402	0	0	\$16,763	0	0
CRYSTAL DAWN ..	1	\$3,939	3,939	0	0	\$3,939	0	0
DAVID E COOMBS	1	\$180	180	0	0	\$541	1	0
JENNIFER CALD..	1	\$4,537	4,537	0	0	\$8,409	0	0
JOSHUA B DECKER	1	\$180	180	0	0	\$13,612	0	0
NEW JERSEY DE..	5	\$7,752	1,550	0	0	\$180	0	0
NIRALKUMAR PA..	1	\$4,768	4,768	0	0	\$180	0	0
SAMUEL R VANO..	1	\$180	180	0	0	\$25,482	0	0
SETH P CHAMBE..	1	\$991	991	0	0	\$14,304	0	0
UDT-SEAL ASSOC..	1	\$4,319	4,319	0	0	\$8,148	0	0
VERMONT VETER..	1	\$180	180	0	0	\$1,982	0	0
ZEFERINO GOME..	8	\$15,492	1,937	0	0	\$4,319	0	0
Grand Total	62,180	\$122,842,847	1,976	339	174	\$1,253	0	0
						\$56,012	0	0
						\$944,365,521	2,783	1,513

VA Benefits										
	Live Compensation		Live Pension		Survivor Pension		DIC - Dependency Indemnity		Grand Total	
	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount
ADAIR	122	\$252,688	1	\$485	1	\$119	11	\$19,054	135	\$272,346
ADAMS	59	\$133,527	2	\$1,952	1	\$207	9	\$15,515	71	\$151,201
ALLAMAKEE	239	\$497,152	8	\$7,749	6	\$3,476	36	\$64,906	289	\$573,282
APPANOOSE	263	\$475,558	5	\$5,863	4	\$1,925	37	\$65,882	309	\$549,228
AUDUBON	117	\$218,981	1	\$431	3	\$2,279	9	\$15,094	130	\$236,785
BENTON	445	\$929,025	6	\$6,577	9	\$11,314	49	\$86,056	509	\$1,032,972
BLACK HAWK	1,835	\$3,798,213	64	\$61,806	29	\$17,725	230	\$405,455	2,158	\$4,283,199
BOONE	633	\$1,251,449	5	\$9,252	4	\$3,029	53	\$93,314	695	\$1,357,044
BREMER	440	\$1,023,055	7	\$4,104	1	\$90	59	\$105,475	507	\$1,132,724
BUCHANAN	331	\$733,434	7	\$5,706	5	\$4,365	43	\$75,598	386	\$819,104
BUENA VISTA	281	\$592,572	8	\$5,164	5	\$5,738	29	\$51,868	323	\$655,342
BUTLER	249	\$516,897	3	\$5,355	2	\$3,116	27	\$49,260	281	\$574,628
CALHOUN	180	\$341,849	2	\$2,084	6	\$2,084	20	\$33,431	208	\$379,448
CARROLL	393	\$715,059	3	\$1,407	8	\$5,651	40	\$69,788	444	\$791,905
CASS	268	\$471,975	4	\$1,345	8	\$5,810	41	\$74,245	321	\$553,374
CEDAR	309	\$614,810	7	\$7,579	2	\$3,116	24	\$43,091	342	\$668,596
CERRO GORDO	877	\$1,579,487	42	\$44,871	19	\$19,450	97	\$172,628	1,035	\$1,816,436
CHEROKEE	245	\$441,938	4	\$3,963	1	\$198	21	\$38,273	271	\$484,372
CHICKASAW	201	\$407,822	7	\$6,770	2	\$1,648	29	\$54,273	239	\$470,514
CLARKE	191	\$350,228	2	\$1,366	3	\$3,206	18	\$33,114	214	\$387,915
CLAY	268	\$468,749	5	\$4,184	10	\$8,714	33	\$53,408	316	\$535,055
CLAYTON	312	\$682,995	8	\$6,063	5	\$2,789	40	\$72,285	365	\$764,132
CLINTON	781	\$1,594,050	20	\$26,321	16	\$20,503	96	\$173,725	913	\$1,814,598
CRAWFORD	236	\$396,475	4	\$4,305	6	\$4,228	38	\$61,413	284	\$466,422
DALLAS	1,386	\$2,950,777	17	\$20,217	20	\$15,241	103	\$181,154	1,526	\$3,167,389
DAVIS	145	\$283,647	2	\$150	5	\$1,773	18	\$31,471	170	\$317,041
DECATUR	155	\$302,967	5	\$4,039	5	\$1,424	15	\$26,212	180	\$334,642
DELAWARE	237	\$465,099	2	\$820	5	\$4,646	28	\$49,446	272	\$520,011
DES MOINES	667	\$1,445,874	18	\$14,804	9	\$10,783	77	\$138,278	771	\$1,609,739
DICKINSON	345	\$700,649	8	\$2,082	16	\$11,026	42	\$73,525	411	\$787,282
DUBUQUE	1,464	\$3,048,569	24	\$31,526	15	\$9,202	164	\$287,527	1,667	\$3,376,824
EMMET	230	\$465,081	5	\$6,418	6	\$1,305	28	\$51,371	269	\$524,174
FAYETTE	282	\$523,477	12	\$6,858	5	\$1,921	31	\$55,627	330	\$587,884
FLOYD	328	\$648,692	7	\$4,705	5	\$3,484	37	\$66,083	377	\$722,965
FRANKLIN	138	\$284,343	3	\$4,466	5	\$4,854	13	\$24,016	159	\$317,680
FREMONT	211	\$450,545	3	\$3,075			20	\$35,070	234	\$488,690
GREENE	187	\$393,377	3	\$2,693	5	\$1,178	24	\$42,649	219	\$439,897
GRUNDY	202	\$397,474	6	\$10,478	6	\$7,880	29	\$53,311	243	\$469,143
GUTHRIE	265	\$478,806	5	\$5,876	3	\$1,584	33	\$58,645	306	\$544,912
HAMILTON	287	\$535,398	5	\$4,073	4	\$281	21	\$38,213	317	\$577,964
HANCOCK	179	\$278,140			1	\$577	25	\$41,511	205	\$320,228
HARDIN	316	\$584,374	12	\$17,258	6	\$3,529	30	\$52,845	364	\$658,006
HARRISON	440	\$860,273	7	\$6,906	5	\$1,460	27	\$49,008	479	\$917,647
HENRY	313	\$684,935	4	\$2,365	4	\$1,917	56	\$101,432	377	\$790,650
HOWARD	198	\$326,901	9	\$7,296	3	\$297	21	\$36,578	231	\$371,072
HUMBOLDT	183	\$371,618	1	\$2,874	3	\$3,206	9	\$13,878	196	\$391,576
IDA	118	\$229,066	3	\$4,439	1	\$61	13	\$22,813	135	\$256,379
IOWA	270	\$627,336	1	\$568	7	\$7,361	32	\$57,326	310	\$692,592
JACKSON	386	\$826,597	8	\$8,513	3	\$508	43	\$75,459	440	\$911,077
JASPER	761	\$1,389,472	9	\$12,358	2	\$2,059	53	\$95,026	825	\$1,498,915

VA Benefits										
	Live Compensation		Live Pension		Survivor Pension		DIC - Dependency Indemnity		Grand Total	
	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount
JEFFERSON	194	\$439,902	26	\$17,672	4	\$2,153	35	\$61,683	259	\$521,411
JOHNSON	1,531	\$3,302,332	35	\$31,437	23	\$19,764	115	\$206,545	1,704	\$3,560,077
JONES	339	\$736,886	6	\$3,163	5	\$3,482	41	\$72,179	391	\$815,710
KEOKUK	170	\$406,703	4	\$5,254	3	\$3,202	22	\$38,529	199	\$453,688
KOSSUTH	250	\$492,766	9	\$7,011	4	\$1,231	27	\$48,830	290	\$549,837
LEE	609	\$1,301,129	16	\$12,055	10	\$10,334	63	\$113,180	698	\$1,436,698
LINN	3,445	\$7,501,788	76	\$87,086	35	\$32,751	325	\$572,423	3,881	\$8,194,048
LOUISA	159	\$321,938	3	\$3,173	4	\$1,244	20	\$36,212	186	\$362,567
LUCAS	193	\$376,166			1	\$194	11	\$21,399	205	\$397,759
LYON	172	\$316,026			3	\$270	22	\$38,689	197	\$354,986
MADISON	408	\$885,196	1	\$1,453	3	\$3,206	42	\$73,860	454	\$963,715
MAHASKA	261	\$627,320	17	\$12,396	8	\$7,558	25	\$46,093	311	\$693,367
MARION	672	\$1,387,765	7	\$8,952	4	\$4,188	58	\$98,456	741	\$1,499,361
MARSHALL	753	\$1,436,432	96	\$193,299	28	\$30,068	46	\$81,457	923	\$1,741,256
MILLS	608	\$1,325,200			4	\$5,292	37	\$61,134	649	\$1,391,625
MITCHELL	167	\$297,279	4	\$2,319	5	\$4,932	21	\$37,650	197	\$342,180
MONONA	198	\$340,454	5	\$4,857	2	\$1,785	10	\$18,136	215	\$365,232
MONROE	187	\$413,259			2	\$3,116	31	\$53,242	220	\$469,617
MONTGOMERY	238	\$463,994	3	\$2,487	2	\$1,239	29	\$49,803	272	\$517,523
MUSCATINE	630	\$1,390,773	14	\$6,906	15	\$8,907	75	\$133,767	734	\$1,540,352
OBRIEN	232	\$364,730	2	\$3,877	1	\$81	22	\$40,814	257	\$409,502
OSCEOLA	95	\$162,045	2	\$1,502	2	\$939	13	\$22,453	112	\$186,939
PAGE	327	\$646,877	4	\$3,937	5	\$3,558	36	\$65,325	372	\$719,698
PALO ALTO	191	\$330,525	7	\$9,167	4	\$273	32	\$60,993	234	\$400,958
PLYMOUTH	400	\$680,777	3	\$826	5	\$1,850	49	\$85,811	457	\$769,264
POCAHONTAS	105	\$192,831	7	\$4,952	3	\$1,709	14	\$24,934	129	\$224,425
POLK	8,939	\$18,417,685	144	\$197,596	104	\$97,194	737	\$1,312,697	9,924	\$20,025,172
POTTAWATTA..	2,300	\$4,260,490	36	\$40,777	14	\$11,254	212	\$378,943	2,562	\$4,691,464
POWESHIEK	327	\$649,944	5	\$5,053	3	\$270	27	\$48,108	362	\$703,374
RINGGOLD	97	\$183,630	1	\$706	1	\$206	17	\$29,972	116	\$214,514
SAC	189	\$319,064	4	\$2,365	3	\$2,417	22	\$39,250	218	\$363,097
SCOTT	3,306	\$7,459,194	51	\$56,977	43	\$37,230	293	\$511,331	3,693	\$8,064,732
SHELBY	259	\$504,611	2	\$1,543			21	\$38,634	282	\$544,787
SIOUX	364	\$717,826	1	\$666	10	\$2,860	35	\$61,599	410	\$782,951
STORY	1,140	\$2,133,941	9	\$10,468	9	\$9,402	94	\$161,532	1,252	\$2,315,343
TAMA	265	\$524,672	3	\$1,880	5	\$3,544	30	\$53,103	303	\$583,199
TAYLOR	116	\$216,924	2	\$899	2	\$690	10	\$17,775	130	\$236,288
UNION	242	\$453,701	2	\$544	2	\$608	29	\$49,081	275	\$503,934
VAN BUREN	151	\$330,247	3	\$3,406	3	\$1,125	14	\$25,716	171	\$360,493
WAPELLO	494	\$1,028,123	8	\$7,932	14	\$9,772	66	\$117,792	582	\$1,163,619
WARREN	1,413	\$2,981,104	7	\$11,524	8	\$6,568	82	\$149,614	1,510	\$3,148,810
WASHINGTON	342	\$770,127	10	\$7,031	4	\$360	47	\$85,744	403	\$863,263
WAYNE	113	\$210,313			2	\$188	15	\$25,490	130	\$235,991
WEBSTER	729	\$1,287,479	5	\$7,103	12	\$6,199	50	\$90,441	796	\$1,391,222
WINNEBAGO	232	\$386,916	2	\$1,543	4	\$1,763	23	\$42,513	261	\$432,735
WINNESHIEK	303	\$587,525	6	\$7,438	6	\$4,656	41	\$74,045	356	\$673,663
WOODBURY	1,742	\$3,227,282	25	\$24,740	15	\$14,541	157	\$274,412	1,939	\$3,540,975
WORTH	180	\$327,634	2	\$2,687	3	\$1,931	14	\$25,234	199	\$357,487
WRIGHT	234	\$353,900			2	\$277	25	\$44,758	261	\$398,936